



# APPLICATION FOR EMPLOYMENT

The Human Rights Codes prohibit discrimination in employment because of race, ancestry, place of origin, colour, national or ethnic origin, citizenship, religion, creed, sex or sexual orientation, age, marital or family status, record of offenses (including an offense in respect of any provincial statute), handicap, disability, language (Province of Quebec).

## PLEASE PRINT ALL INFORMATION EXCEPT SIGNATURE

DATE \_\_\_\_\_

### PERSONAL

Name: \_\_\_\_\_

Present Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Job(s) applied for 1. \_\_\_\_\_ Rate of pay expected \$ \_\_\_\_\_ per \_\_\_\_\_

2. \_\_\_\_\_ Rate of pay expected \$ \_\_\_\_\_ per \_\_\_\_\_

How did you learn of this opening?

\_\_\_\_\_

Do you want to work

Full-time

Part-time

Specify days and hours if part-time. \_\_\_\_\_

Have you worked for us before?

Yes

No

If yes, when? \_\_\_\_\_

If hired, on what date will you be available to start work? \_\_\_\_\_

If hired, do you have reliable means of transportation to get to work? Yes  No

### EDUCATION BACKGROUND

|   | Elementary School |   |   |   |   | High School |    |    |    |    | Undergraduate College or University |   |   |   | Graduate or Professional |   |   |   |
|---|-------------------|---|---|---|---|-------------|----|----|----|----|-------------------------------------|---|---|---|--------------------------|---|---|---|
|   | 4                 | 5 | 6 | 7 | 8 | 9           | 10 | 11 | 12 | 13 | 1                                   | 2 | 3 | 4 | 1                        | 2 | 3 | 4 |
| Years completed   |                   |   |   |   |   |             |    |    |    |    |                                     |   |   |   |                          |   |   |   |
| Diploma/Degree  |                   |   |   |   |   |             |    |    |    |    |                                     |   |   |   |                          |   |   |   |
| Describe course of study (do not give name of school)                                     |                   |   |   |   |   |             |    |    |    |    |                                     |   |   |   |                          |   |   |   |
| Describe any specialized training, apprenticeship skills and extra curricular activities. |                   |   |   |   |   |             |    |    |    |    |                                     |   |   |   |                          |   |   |   |
| Describe any honour you have received.  |                   |   |   |   |   |             |    |    |    |    |                                     |   |   |   |                          |   |   |   |



**PRIOR WORK HISTORY (most recent job first)**

| Dates | Name and address of Employer | Rate of Pay | Supervisor's Name and Title | Reason for Leaving |
|-------|------------------------------|-------------|-----------------------------|--------------------|
|       |                              |             |                             |                    |

Describe the work you did.

| Dates | Name and address of Employer | Rate of Pay | Supervisor's Name and Title | Reason for Leaving |
|-------|------------------------------|-------------|-----------------------------|--------------------|
|       |                              |             |                             |                    |

Describe the work you did.

| Dates | Name and address of Employer | Rate of Pay | Supervisor's Name and Title | Reason for Leaving |
|-------|------------------------------|-------------|-----------------------------|--------------------|
|       |                              |             |                             |                    |

Describe the work you did.

| Dates | Name and address of Employer | Rate of Pay | Supervisor's Name and Title | Reason for Leaving |
|-------|------------------------------|-------------|-----------------------------|--------------------|
|       |                              |             |                             |                    |

Describe the work you did.

May we contact the employers listed above? \_\_\_\_\_

If not, indicate below which one(s) you do not wish us to contact \_\_\_\_\_

Give the names of at least 3 **work references** (excluding relatives).

| Name and Occupation | Address | Phone Number |
|---------------------|---------|--------------|
|                     |         |              |
|                     |         |              |
|                     |         |              |



Occasionally the form of an application blank makes it difficult for an individual to adequately summarize their complete background. To assist us in finding the proper position for you in our company, use the space below to summarize additional information necessary to describe your full qualification.

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Thank you for completing this application form and for your interest in employment with us. We would like to assure you that your opportunity for employment with this company will be based only on your merit and on no other consideration.

**EXPERIENCE & TRAINING (CHECK ALL THAT APPLY)**

|                | NONE | LITTLE | 3+ YEARS | CERTIFIED |
|----------------|------|--------|----------|-----------|
| Forklift       |      |        |          |           |
| Overhead Crane |      |        |          |           |
| Mig Welding    |      |        |          |           |
| Grinder        |      |        |          |           |
| Plasma Cutter  |      |        |          |           |
| Tape Measure   |      |        |          |           |
| Shear          |      |        |          |           |
| CNC Press      |      |        |          |           |
| CNC Saws       |      |        |          |           |
| Drills         |      |        |          |           |
| Iron Worker    |      |        |          |           |
| W.H.I.M.S.     |      |        |          |           |
| Fall Arrest    |      |        |          |           |

|                           | NONE | LITTLE | 3+ YEARS | CERTIFIED |
|---------------------------|------|--------|----------|-----------|
| Aerial Lift               |      |        |          |           |
| Lockout / Tagout          |      |        |          |           |
| Safe Work Practices       |      |        |          |           |
| Trailer Experience        |      |        |          |           |
| Hydraulics                |      |        |          |           |
| Wiring                    |      |        |          |           |
| Paint                     |      |        |          |           |
| Blast                     |      |        |          |           |
| Tires / Rims              |      |        |          |           |
| Blue Print Reading        |      |        |          |           |
| Hand Tools (saws, drills) |      |        |          |           |
| Maintenance               |      |        |          |           |

**PLEASE READ CAREFULLY APPLICANT'S CERTIFICATION AND AGREEMENT**

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on this application shall be considered sufficient cause for dismissal.

Signature of Applicant \_\_\_\_\_

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**FIND US ON INSTAGRAM: @BWSTRAILERS**  
**FIND US ON LINDKEDIN: BWS MANUFACTURING LTD**